## Appendix B

Bargaining Intent: Implementation of the new evaluation language, these are the possible permutations of a six-year cycle for permanent members eligible for Self-Assessment.

A		<b>E</b>	
Year One	Formal Conference	Year One	Formal Conference
Year Two	Nothing	Year Two	Nothing
Year Three	Formal Conference	Year Three	Self-Assessment
Year Four	Nothing	Year Four	Nothing
Year Five	Formal Conference	Year Five	Self-Assessment
Year Six	Nothing	Year Six	Nothing
Year Seven	Formal Conference	Year Seven	Formal Conference
В		F	
Year One	Formal Conference	Year One	Formal Conference
Year Two	Nothing	Year Two	Nothing
Year Three	Formal Conference	Year Three	Self-Assessment
Year Four	Nothing	Year Four	Nothing
Year Five	Self-Assessment	Year Five	Skip by Admin
Year Six	Nothing	Year Six	Nothing
Year Seven	Formal Conference	Year Seven	Formal Conference
С		G	
Year One	Formal Conference	Year One	Formal Conference
Year Two	Nothing	Year Two	Nothing
Year Three	Formal Conference	Year Three	Skip by Admin
Year Four	Nothing	Year Four	Nothing
Year Five	Skip by Admin	Year Five	Formal Conference
Year Six	Nothing	Year Six	Nothing
Year Seven	Formal Conference	Year Seven	Formal Conference
D		Н	
Year One	Formal Conference	Year One	Formal Conference
Year Two	Nothing	Year Two	Nothing
Year Three	Self-Assessment	Year Three	Skip by Admin
Year Four	Nothing	Year Four	Nothing
Year Five	Formal Conference	Year Five	Self-Assessment
Year Six	Nothing	Year Six	Nothing
Year Seven	Formal Conference	Year Seven	Formal Conference